

Progress Valley Strategic Plan Summary- 2016-2018 Focus
Sustaining Life-long Recovery and Building Healthy Communities

Enhance Programming to Best Meet Client Needs
Broaden Programming/Service Opportunities (2017-2018)
<ul style="list-style-type: none"> Enhance Employment Readiness Services; Develop and implement LGBT Services; Explore resources for Technology Assisted Client Care
Increase Services for Opiate Addicted Clients (2017)
<ul style="list-style-type: none"> Educate & promote acceptance of medication assisted therapies within treatment environments; Explore Narcan use- ensure staff training & implement safe usage at each treatment location; Integrate Medication Assisted Therapies within treatment environments
Co-Occurring Treatment Interwoven into Overall Program Design (2018)
<ul style="list-style-type: none"> Explore potential collaborations/partnerships and community resources; Continue search, recruitment, training, hiring of dual licensed counselors; Explore feasibility of stand-alone MH services
Build Diversity Acceptance within Treatment Environment (2016-2017)
<ul style="list-style-type: none"> Explore best practices & curricula, evaluate, purchase & further integrate LGBT/Inclusiveness best practices into treatment environments; Purchase & distribute/post “Acceptance” materials; Staff development; Implement “diversity programming” within treatment environments
Enhance Medical Services (2018)
<ul style="list-style-type: none"> Explore Eating Disorders programming (best practices & curricula- evaluate implementation); Explore Telemedicine as potential programmatic resource
Enhance Opportunities for Alumni Engagement (2017)
<ul style="list-style-type: none"> Ensure welcoming environment & access to PV clients; Develop alumni database- specific to identifying skills & interests; Ensure recruiting and utilizing alumni volunteers for client sponsorship & program speaking opportunities; Increase inclusion in varied agency special events
Diversify Funding Streams
Expand Capacity (2016-2018)
<ul style="list-style-type: none"> Building/Site Renovations – Richfield facility. Increase building square footage & client capacity. Open PV3 Recovery Center for Men spring 2016; Complete Renovations & Re-open PV1 Men’s Program (Mpls)- implement long-term treatment program at medium & low intensity levels; Explore further expansion of PV Sober Housing
Expand Offering Professional Training Events (2018)
<ul style="list-style-type: none"> Explore providing staff development for local social service professionals; Research adding CEU component to training events
Development Planning (2016-2018)
<ul style="list-style-type: none"> Develop & promote Legacy Giving; Special Events to increase community awareness & “friend raising”

Exhibit Strong & Effective Leadership

Organizational Development (2017)

- Reorganize agency staffing structure; Recruit, hire & train PV1 staff (re-open program), Vocational Counselor, Health Services Manager, HR Manager & Intake Specialists

Staff Development & Training (2017)

- Increase LADC & LPCC internship program; Explore Development internships; Succession planning & cross training of key leadership positions

Board Development (2016-2018)

- Review board member talents/expertise & identify skills/experiences needed; Recognizing & keeping departing board members engaged in mission of organization; Active participation in special events & annual giving; Annual evaluation of board as a corporate body and individual members