

Progress Valley Strategic Plan Summary- 2016-2017 Focus
Sustaining Life-long Recovery and Building Healthy Communities

Enhance Programming to Best Meet Client Needs	
Build Diversity Acceptance within the Treatment Environment (2016)	
Action Item	Review research; Explore best practices & curricula, evaluate, purchase and further integrate LGBT best practices into treatment environment
Action Item	Implement diversity groups within treatment environments
Action Item	Ensure available rooms, beds for transgender clients
Increase Services for Opiate Addicted Clients (2017)	
Action Item	Review research; Explore best practices & curricula, evaluate, purchase and integrate into treatment environment
Action Item	Integrate Medication Assisted Therapies within treatment environment
Action Item	Explore Narcan use- ensure staff training & implement safe usage at each treatment location
Action Item	Educate & promote acceptance of medication assisted therapies within treatment environment
Enhance Opportunities for Alumni Engagement (2017)	
Action Item	Develop alumni database- specific to identifying skills & interests
Action Item	Increase recruiting and utilizing alumni volunteers for client sponsored & program speaking opportunities
Action Item	Increase inclusion in varied agency special events
(2018) Broaden Programming/Service Opportunities; Co-Occurring Treatment Fully Interwoven into Overall Program Design; Enhance Health & Medical Services	

Increase/Diversity Funding Streams	
Annual Development Planning (on-going)	
(2018) Explore Offering Professional Training Events; Further Expand Capacity	

Exhibit Strong & Effective Leadership	
Organizational Development (2017)	
Action Item	Reorganize agency staffing structure
Action Item	Recruit, hire & train PV1 staff (new program), Vocational Counselor, HR Generalist & Health Services Supv
Staff Development & Training (2017)	
Action Item	Increase LADC & LPCC internship program
Action Item	Succession planning & cross training of key leadership positions
(2018) Board Development	